

2008 Schedule of Pay Periods and Holidays
(Revised 9/08/2008)

| Pay Period | Begin Date | End Date | Check Date | Date Holiday Observed | Holiday Description |
|------------|------------|------------|------------|-----------------------|-------------------------------------|
| 01 | 01/12/2008 | 01/25/2008 | 02/08/2008 | 01/21/2008 | (M) Dr. Martin Luther King, Jr. Day |
| 02 | 01/26/2008 | 02/08/2008 | 02/22/2008 | | |
| 03 | 02/09/2008 | 02/22/2008 | 03/07/2008 | 02/18/2008 | (M) Washington and Lincoln Day |
| 04 | 02/23/2008 | 03/07/2008 | 03/21/2008 | | |
| 05 | 03/08/2008 | 03/21/2008 | 04/04/2008 | | |
| 06 | 03/22/2008 | 04/04/2008 | 04/18/2008 | | |
| 07 | 04/05/2008 | 04/18/2008 | 05/02/2008 | | |
| 08 | 04/19/2008 | 05/02/2008 | 05/16/2008 | | |
| 09 | 05/03/2008 | 05/16/2008 | 05/30/2008 | | |
| 10 | 05/17/2008 | 05/30/2008 | 06/13/2008 | 05/26/2008 | (M) Memorial Day |
| 11 | 05/31/2008 | 06/13/2008 | 06/27/2008 | | |
| 12 | 06/14/2008 | 06/27/2008 | 07/11/2008 | | |
| 13* | 06/28/2008 | 07/11/2008 | 07/25/2008 | 07/04/2008 | (F) Independence Day |
| 14 | 07/12/2008 | 07/25/2008 | 08/08/2008 | 07/24/2008 | (Th) Pioneer Day |
| 15 | 07/26/2008 | 08/08/2008 | 08/22/2008 | | |
| 16 | 08/09/2008 | 08/22/2008 | 09/05/2008 | | |
| 17 | 08/23/2008 | 09/05/2008 | 09/19/2008 | 09/01/2008 | (M) Labor Day** |
| 18 | 09/06/2008 | 09/19/2008 | 10/03/2008 | | |
| 19 | 09/20/2008 | 10/03/2008 | 10/17/2008 | | |
| 20 | 10/04/2008 | 10/17/2008 | 10/31/2008 | | |
| 21 | 10/18/2008 | 10/31/2008 | 11/14/2008 | | |
| 22 | 11/01/2008 | 11/14/2008 | 11/28/2008 | 11/11/2008 | (T) Veterans' Day** |
| 23 | 11/15/2008 | 11/28/2008 | 12/12/2008 | 11/27/2008 | (Th) Thanksgiving Day** |
| 24 | 11/29/2008 | 12/12/2008 | 12/26/2008 | | |
| 25 | 12/13/2008 | 12/26/2008 | 01/09/2009 | 12/25/2008 | (Th) Christmas Day** |
| 26 | 12/27/2008 | 01/09/2009 | 01/23/2009 | 01/01/2009 | (Th) New Year's Day** |

* This year, 3 days (Sat., Sun., and Mon.) fall in fiscal year 2008 and 11 days (Tue., Wed., Thu., Fri., Sat., Sun., Mon., Tue., Wed., Thu., and Fri.) of pay period #13 fall in fiscal year 2009. The Payroll System will automatically separate regular hours worked and leave hours used between the old fiscal year and the new fiscal year.

** The 'Working 4 Utah' Initiative was implemented for one year beginning on August 4, 2008. Holidays observed during the pilot project are noted with ** and are eligible for 10 hours of holiday leave (vs. the traditional 8 hours). During the pilot period, State Offices will be open on Columbus Day. In exchange for working on Columbus Day, the State will provide 10 hours of holiday leave for the remaining 9 holidays that are observed during the pilot period that ends in August 2009.